

OAKVILLE M.C.M. SOCCER CLUB

MISSION STATEMENT AND CODE OF ETHICS

1.0 MISSION STATEMENT

Our mission is to be a leading family and community orientated soccer club.

We are committed to providing a safe and sustainable environment to all our members.

We lead through innovation, commitment and outstanding performance.

Our standards are high. We define excellence.

2.0 CODE OF ETHICS

This Code of Ethics and Conduct explains the standards of behaviour that Oakville M.C.M. Soccer Club expects from all our members while participating within the structure of the clubs activities. The Code cannot foresee every situation that might arise. Rather, it identifies guiding principles to help you make decisions consistent with the club's values and reputation.

When promoting ethical behaviour, everyone benefits. Being honest, forthright and consistent in our dealing with others fosters a positive social and sporting environment. A club that prides itself on integrity inspires confidence in our members and the wider community. From time to time, changes in the administration context or regulatory environment create a need for new guidelines. As a result, the printed version of the Code is subject to change without notice. Any updates will be brought to the attention of all club members in writing and expeditiously.

3.0 WHO MUST FOLLOW THE CODE

This code applies at all times, without exception, to all members and executive members. Partners, as well as third parties, are also expected to adhere to the Code when dealing with or acting on behalf of the club.

4.0 WHICH LAWS APPLY

As a travelling soccer club we are subject to the laws of many jurisdictions, including nations, provinces, states, municipalities and international bodies, such as FIFA. Members must obey the law in each jurisdiction where the club participates. If a conflict should arise between the applicable laws of different identities where the club participates, or the club Code and any law or regulation, the matter should be brought to the attention of a member representative of the executive for a ruling or further investigation.

5.0 OUR RESPONSIBILITIES

As a member you are expected to:

- assume personal responsibility for performing your obligations to the club with fairness and integrity;
- agree to do your part to achieve club objectives to the best of your abilities, while making decisions consistent with the Code, and without compromise;
- have a basic understanding of the Code and review it from time to time; and
- consult with your executive if you have any questions about the Code.

MISSION STATEMENT AND CODE OF ETHICS CONTINUED ...

CLUB PROPERTY

Club property should be used for legitimate purposes. Members are expected to take good care of club property and not to expose it to loss, damage, misuse or theft.

CLUB RECORDS

Club records are complete, fair and accurate. Supported by the club's systems of internal controls, they reflect all assets, liabilities, transactions and events and conform to required accounting principles.

COMMUNICATIONS

As a member you should be truthful and straightforward in your dealings and not intentionally mislead colleagues, partners and third parties. Use appropriate, professional language, both in written documents and public conversations, on and off the field of play.

CONFIDENTIAL INFORMATION

Confidential information is information belonging to the club that is not subject to public disclosure. Confidential information encompasses information produced by the club or obtained in confidence from a third party and covered by a non-disclosure agreement.

Do not divulge confidential information to anyone other than the person or persons for whom it was intended, unless authorized or legally required to do so. Members agree to maintain such confidentiality at all times, even after leaving or retiring as a club member.

CONFLICT OF INTEREST

Avoid conflict of interest, whether real or perceived, in the performance of your duties. A conflict of interest is considered to be any situation or arrangement where your personal activities or interests conflict with your membership responsibilities. Your actions must never lead to personal gain to the detriment of the club's stated business interests.

RELATIONSHIPS WITH PARTNERS AND THIRD PARTIES

Club partners and third parties must know and agree to comply with the Code. All agreements with partners and third parties must be in writing and must specify the goods and services to be provided and the fees to be paid. Such agreements must be in line with reasonable competitive and market practices, the principles established in the Code and relevant club policies.

COMPETITION

Club members, partners and third parties must never employ unethical or legal practices to collect competitive intelligence. We must guard against:

- game and price-fixing or arranged market segmentation; or
- monopolistic behaviour that aims to reduce competition

WHO TO CONTACT

If you have questions, need guidance or have grounds to believe that a provision of this Code has been breached, or that you may have breached the Code, you should promptly speak to one of the following:

- Oakville M.C.M. Soccer Club Executive, club coach.